



MERCY COLLEGE

Employment Collection Notice

Employment Collection Notice

1. In applying for this position, you will be providing Mercy College with personal information. The College can be contacted at 760 Sydney Road, Coburg VIC 3058.
2. If you provide the College with personal information, for example, your name and address or information contained on your resume, the College will collect the information in order to assess your application for employment. The College may keep this information on file if your application is unsuccessful in case another position becomes available.
3. The College's Privacy Policy is accessible via the College website, or by request from the College office. The policy contains details of how you may complain about a breach of the Australian Privacy Principles (APPs) or how you may seek access to or correction of personal information collected about you. However, there may be occasions when access is refused such as where access would have an unreasonable impact on the privacy of others.
4. We may disclose your personal information to the Catholic Education Commission of Victoria Ltd (CECV), Catholic Education Offices, and support vendors that provide services around staff administration systems.
5. The College may store personal information in the 'cloud', which may mean that it resides on servers of third party cloud service providers situated outside Australia. The countries in which servers and other third party service providers may be located are:
 - Australia and United States
6. The College is required to collect information under Victorian Child Protection laws. Employees who are not registered teachers are required to have a current and valid Working with Children Check (WWCC), and a National Criminal History Record Check. The College may also collect other personal information about you in accordance with these laws.
7. Where personal and sensitive information is retained by a 'cloud' service provider on behalf of CECV to facilitate HR and staff administrative support, this information will be stored on servers within Australia. This includes the Integrated Catholic Online System (ICON).
8. If you provide the College with the personal information of others, the College encourages you to inform them that you are disclosing that information to the College and why. Also, that they can request access to and correction of that information if they wish, and to refer them to the School's Privacy Policy for further details about such requests and how the College otherwise handles personal information it collects.
9. If you are employed by Mercy College, the personal information that the College collects about you will become part of your employee record and will be handled in accordance with the law and clause 6 of this notice.
10. Staff information is exempt from the Privacy Act 1988. Other requirements (e.g. staff contracts, other school policies) may contain confidentiality clauses or other restrictions on the entities that staff information can be disclosed to.

Status of Document	
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